

## Terms of Employment

*In applying for employment at Southridge I understand that the hiring process involves pre-employment background verification of the information I have provided on my resume. Therefore, I hereby confirm that the information provided on my resume is true and accurate. I agree that if any of the information I provided is at any time determined to be false or if I have knowingly omitted any relevant information this may be sufficient reason for refusal of employment or may be cause for dismissal.*

*I consent to and authorize Southridge to conduct a pre-employment criminal record check, reference checks, and any other checks that may be necessary.*

*I consent and agree to Southridge collecting, using and disclosing the personal information described in this document pursuant to the terms of the Southridge [Personal Information Privacy Policy](#). I agree that I have had an opportunity to review that policy.*

*I understand that as an employer, Southridge adheres to the requirements of the B.C. Human Rights Code that prohibits discrimination based on: race, color, ancestry, place of origin, political belief, religion, marital status, family status, physical and mental disability, sex and sexual orientation, gender identity or expression, age, conviction of a criminal or summary offence that is unrelated to employment or intended employment.*